



LEARN TO SERVE

Sri Sri University
Sri Sri Vihar, Bidyadharpur Arilo, Ward No-3, Cuttack-754006

Name of Policy	Admission Reservation Policy	Department responsible	Executive Registrar
		Prepared by	Dr. Sudhir Kumar Mohapatra
Department	All	Checked by	Executive Registrar
Effective date	17.08.2020	Approved by	Vice-Chancellor
Review date	08.06.2021		
Number of pages	03	Reference number	SSU/ER/2020/147

For all the courses subject to eligibility and proof of belonging to the categories, reservation of seats will be as follows:

a) As per the Government of Odisha Notification No.HE-FE-III-Admn.-64/14/11710/HE, dated 01.06.2015, the reservation of seats shall be as follows:

i. SC-16.25% of the sanctioned strength of each course shall be reserved for SC applicants (G.O.11710/HE, Dated 01.06.2015).

ii. ST-22.5% of the sanctioned strength of each course shall be reserved for ST applicants (G.O.11710/HE, Dated 01.06.2015).

iii. The reserved seats are not interchangeable between SC & ST.

iv. SC/ST applicants selected for admission on their merit shall not be counted against reserved seats.

v. However any modification made by the Government in the reservation policy will be followed.

vi. Seats under reserved category will be de-reserved after three rounds of selection from among applicants only if no students of that category are available for sliding up for the course.

vii. For advancement of Economically Weaker Sections (EWS) of the society, and as per the Constitution 103rd Amendment Act 2019, 10 percent reservation in the admission to be provided to EWS categories. This reservation for EWS categories would be provided without disturbing the existing entitlements for SC/ST and OBC categories.

Eligibility Criteria for the Economically Weaker Section (EWS)

- The student must fall under the general category which means you cannot belong to the SC/ST/OBC categories who already have reservations and the MBC category in case of Tamil Nadu.
- The annual family income should be below 8 lakh rupees.



- If the family of the student owns any agricultural land, it should be less than 5 acres.
- If the family of the student owns a flat, the area of the flat should be less than 1000 square feet.

In case of non-availability of applicants/ candidates in any of these categories, seats will be filled up from the candidates of the general merit list.

b) One seat is reserved for the candidates who have represented the country in the International Games and Sports during the last three years before the admission year.

c) One seat is reserved for the children or wife of the Martyrs / Ex-serviceman / in-service personnel of the Indian Armed Force, and in case of non-availability of such students, the seat is to be filled in from the merit list. Certificate to this effect shall be produced from the Rajya / Zilla Sainik Board. The preference shall be given as in the order.

d) 4% of the total number of seats in each department will be reserved for P.H. students having 40% or above disability recommended by the Medical Board at the time of admission. In case of non-availability, the seats will be filled up from the general merit list.

e) For Kashmiri migrants relaxations will be as follows:

(i) Such students can be admitted over and above the sanctioned strength (total number of seats of the department), to the extent of 2 seats.

(ii) Such candidates can be given an extension on the date of admission up to 30 days.

(iii) Relaxation will be given in cut-off percentage up to 10% subject to minimum eligibility requirement.

(iv) Domicile requirements will be waived.

(v) Migration in second and subsequent years will be allowed subject to the condition given in e (i) above.

f) Sports Persons:

(i) Those who have represented the state during the last three years at National level sports shall get 10% weightage of marks over and above the aggregate career marks.

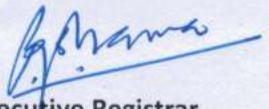
(ii) Those who have represented Utkal University at the Inter University Sports during the last three years shall get 5% weightage of marks over and above the aggregate career marks. Provided that participants in the sports events recognized / organized by the Director of Sports/ Sports Council of the Utkal University only will be eligible for the weightage of (i) & (ii) above.

g) International Students:

Admission into P.G. Courses are subject to clearance from Government of India with a student visa and submission of due medical fitness certificate including HIV test and eligibility, which will be considered over and above the sanctioned strength in the P.G. Courses, as per availability of foreign students, NRIs, and Government of India sponsored candidate, after due consideration of such applications by the HOD and Chairman, P.G. Council with prior approval of the Vice- Chancellor. Admissions under these categories may be considered within two months from the last date of admission, if she/he has submitted the application with all documents within the due date. A Department can admit a maximum of

10% of sanctioned strength, which will be over and above the number of seats available in the Department.

h) For all the reservation categories and special weightage categories, the applicant must submit certificates from competent authorities, acceptance of which is subject to the satisfaction of the Head of the Department. In respect of Physically Handicapped, the candidate may be asked to appear before a Medical Board constituted by the Vice-Chancellor. The decision of the Medical Board will be final and binding.


Executive Registrar





SRI SRI UNIVERSITY

(Established under UGC State Private University Regulation 2003)
Sri Sri Vihar, Ward # 3, Bidyadharpur, Arilo, Cuttack, Odisha 754006

Name of Policy	Policies protecting those reporting discrimination	Department responsible	Executive Registrar
		Prepared by	Captain CS Panda
Department	All	Checked by	Executive Registrar
Effective date	09.07.2020	Approved by	Vice-Chancellor
Review date	02.06.2021		
Number of pages	02	Reference number	SSU/ER/2020/111

1. Purpose:

The university is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunities and prohibits unlawful discriminatory practices, including harassment. Therefore, it is expected that all relationships among persons in the office will be business-like and free of explicit bias, prejudice and harassment. this policy to ensure that all its employees can work in an environment free from unlawful harassment, discrimination and retaliation. All concerned are to be familiar with these policies and are aware that any complaint in violation of such policies will be investigated and resolved appropriately.

2. Responsibility Centre: Executive Registrar & HR

3. Procedure:

- Ensure equal employment opportunity without discrimination or harassment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, national origin, genetic information, or any other characteristic protected by law.
- Encourage reporting of all perceived incidents of discrimination or harassment for prompt and thorough investigation of reports.
- Prohibits retaliation against any individual who reports discrimination or harassment or participates in an investigation of such reports.
- Ensure Sexual harassment dealt immediately.
- Harassment on the basis of any other protected characteristic to be strictly prohibited.
- Encourage reporting of all perceived incidents of discrimination, harassment or retaliation, regardless of the offender's identity or position.
- Encourages the prompt reporting of complaints or concerns so that rapid and constructive action can be taken before relationships become irreparably strained.



- (h) Ensure any reported allegations of harassment, discrimination or retaliation are to be investigated promptly.
- (i) Confidentiality needs to be maintained throughout the investigatory process to the extent consistent with adequate investigation and appropriate corrective action.
- (j) Disciplinary action to be taken for false and malicious complaints of harassment, discrimination or retaliation.

4. Conditions. Nil


Executive Registrar

