



Evidence(s) THE-Impact Ranking



University : Sri Sri University
Country : India
Web Address : www.srisriuniversity.edu.in

SDG 8: DECENT WORK AND ECONOMIC

8.2.1 Pay all staff and faculty at least the living wage, defined as the local living wage (if government defines this) or the local financial poverty indicator for a family of four (expressed as an hourly wage).

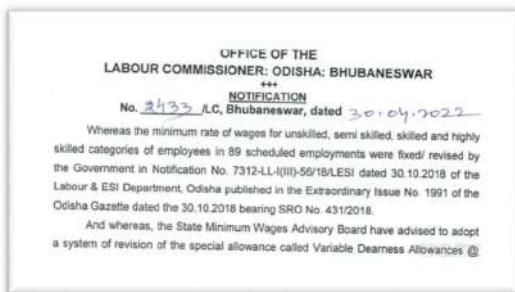


Plate 1. The minimum wages notification by the Govt. of Odisha.

Plate.2 – Campus 24*7 Ambulance Services



Plate. 3- Campus Ambulance Services

Plate. 4- On duty security officer's food



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Description:



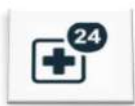
It is commendable that the university is adopting the minimum living wages as per the rules of the state government for all its unskilled, semi-skilled, skilled, and highly skilled categories. This will ensure that all of its employees are able to meet their basic needs and live a dignified life.

Improved employee morale and productivity: Employees who are paid a living wage and have access to basic necessities are more likely to be satisfied with their jobs and productive at work. **Plate.1**

Reduced poverty and inequality: By paying its employees a living wage, the university is helping to reduce poverty and inequality in the community. Attraction and retention of top talent: By offering competitive wages and benefits, the university is better able to attract and retain top talent. Improved student outcomes: Students who live in a safe and supportive environment with access to healthcare are more likely to succeed academically.

The university is taking various steps to create a more equitable and supportive environment for its employees and students.

Our Activities



The university is also ensuring 24*7 medical facilities for all staff and students residing on campus. This demonstrates the university's commitment to the well-being of its employees and students. **Plate.2,3**



Providing food at workstation for all on duty security officials. to boost productivity, and show appreciation for their hard work. It can also help to improve security by ensuring that security officials are always alert. **Plate.4**



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All employee categories have the wellbeing of Sri Sri University's staff members at heart. With 400 employees working in the unskilled, semi-skilled, skilled, and highly skilled categories, they are regarded as internal stakeholders who participate as members of the necessary committees and complete their KRAs. The university is conscious of both the wellbeing of its personnel and governmental policies. According rules are occasionally developed and put into effect. Along with guaranteeing a decent salary, the institution also provides a doctor on-call and a 24-hour ambulance in the campus medical center. At their workstations, food is also delivered to the security personnel who are on duty. All of the university's employees who live on campus have been effectively fed three times a day.