



## Evidence(s) THE-Impact Ranking



University : Sri Sri University  
Country : India  
Web Address : [www.srisriuniversity.edu.in](http://www.srisriuniversity.edu.in)

### SDG 8: DECENT WORK AND ECONOMIC

#### 8.2.2 Recognize unions and labour rights (freedom of association and collective bargaining) for all, including women and international staff

##### Description:



Sri Sri University is complying with the new labor law laws that were passed by the Indian legislature. These laws increased worker protections and introduced fixed-term employees, which now have the potential to be used to convert permanent employees into fixed-term, or temporary, employees.

It is important for all organizations to uphold the rights of their employees, and Sri Sri University is setting a good example in this regard. The fact that the university has a Faculty Council that represents the faculty as a whole, and that the Executive Registrar and Director of Operations represent the non-staff, is also commendable. This ensures that all employees have a voice in the decision-making process.

The advancement and defense of worker rights is a global priority. It is important to create a workplace where all employees feel safe, respected, and valued. Sri Sri University is taking steps to do this by adhering to local laws and regulations, and by providing representation to all employees. Which results into Improved employee morale and productivity, Reduced turnover, Improved employer reputation, Reduced risk of lawsuits.

The advancement and defense of worker rights is a global priority. Indian legislature passed new labor law laws that increased worker protections and introduced FIXED-TERM EMPLOYEES, which now have the potential to be used to convert permanent employees into fixed-term, or temporary, employees. The nation's policies uphold employees' rights to a respectable workplace. Sri Sri University provides for the needs of its employees in a helpful way by adhering by local laws and regulations.

The Faculty Council represents the faculty as a whole, and the *Executive Registrar* and *Director of Operations* represent the non-staff. All decisions are reached in an agreeable manner. representation to the Executive Registrar and Director Operations. All decisions are concluded with amicable decisions.