



Evidence(s) THE-Impact Ranking



University : Sri Sri University
Country : India
Web Address : www.srisriuniversity.edu.in

SDG 8: DECENT WORK AND ECONOMIC

8.2.8 - Does your university as a body have a process for employees to appeal on employee rights and/or pay?

Employee Rights



The rights apply to Sri Sri University employees: the right to respect and decency in treatment. the right to be free from abuse, harassment, and other types of discrimination. the privilege of working in a secure and healthy atmosphere. the right to benefits and fair recompense. the freedom to organize and engage in collective bargaining. the right to a fair hearing during disciplinary proceedings. the right to confidentiality and privacy. Reporting Concerns.

Employees have several options for raising concerns regarding their rights or the rights of others: the person's immediate superior to the Division of Human Resources *Internal Complaints Committee*.

Employees should send a written complaint to the appropriate office to make a complaint. The following details ought to be included in the complaint: Name and contact details for the employee What the complaint is about anything else that is pertinent. The proper office will look into the complaint and take the necessary steps.

Description:

All employees will work in a secure and encouraging environment thanks to Sri Sri University. All employees, in our opinion, have a right to be treated with decency and respect and to be free from harassment, discrimination, and other types of abuse. We encourage all staff members to voice any worries they may have regarding their own or other people's rights. The employee's immediate supervisor, the Human Resources Division, or the Internal Complaints Committee might all receive complaints.