



Sri Sri University
(Established under UGC State Private University Regulation 2003)
Sri Sri Vihar, Bidyadharpur Arilo, Ward No-3, Cuttack-754006

Name of Policy	Sri Sri University Committee for Social Protection	Department responsible _____ Prepared by	Executive Registrar _____ Prof. D.P. Sahoo
Department	All	Checked by	Executive Registrar
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SRI SRI UNIVERSITY COMMITTEE FOR SOCIAL PROTECTION

The Committee for Social Protection of Sri Sri University is set up with the aim of facilitating the process of empowerment of students, staff and faculty coming especially from backward sections of society. The committee shall address all concerns within the university arising out of background related to ethnicity, caste, class, culture, language, minority status, disability in any form (People with Disability henceforth abbreviated as PWD) and place of origins for promotion of respect for each other and human dignity. The committee shall be headed by the Vice Chancellor of the University who is supported by a team of members. All members of the committee shall be members of Sri Sri University.

OBJECTIVES OF THE COMMITTEE

1. To facilitate the process of accessing fellowships/scholarships for students (including research scholars) and faculty members belonging to vulnerable communities for academic advancement.
2. To organise special sessions- coaching, remedial classes and personality development sessions for students and faculty belonging to SC/ST and Minority communities for advancement in career.
3. To address concerns related to discrimination based on caste, class, ethnicity, religion, and place of origins that may arise among members of the Sri Sri University both within and out the university campus.

COMMITTEE MEMBERSHIP

The following shall be the composition of the committee.

1. The committee shall comprise a seven-member team headed by the Vice Chancellor as the Chairperson and the Executive Registrar shall be an ex officio member.
2. An officer will be made responsible for serving as the secretary of the Committee and shall schedule and convey all meetings and activities of the Committee.
3. The members of the Committee including the Secretary, are to be appointed by the Management of the University for a period of two years. The members may be reappointed by the Management for such period as deemed fit.

MEETINGS OF THE COMMITTEE

The committee shall meet as many times as needed for the interest and purpose of grievance redressal of students, staff and faculty from backward and vulnerable sections. It shall meet at least twice a year ideally towards the end of each semester to plan for the activities of the following semester in keeping with the committee's aims and objectives.

ROLES AND RESPONSIBILITIES OF THE COMMITTEE

1. The committee members under the chairperson of the VC, SSU shall take all necessary steps and decisions to promote welfare and development of students and faculty members belonging to backward and vulnerable communities.
2. It shall plan out and organise such activities that are in keeping with the enhancement of academic and career development of SC/ST, backward and People with Disability (PWD) students and faculty.
3. It shall facilitate the process of applying for scholarships/fellowships like post-metric scholarships or Rajiv Gandhi National Fellowship and Maulana Azad National Fellowship etc. for SC/ST, Minority and other deserving candidates.
4. The committee shall redress grievances related to discrimination arising out of background related to ethnicity, caste, class, culture, language, minority, disability and origins of place that may take place among the members of the Sri Sri University that may arise both within and outside the campus. This redressal may include amicable solution of grievances, disciplinary actions against employees or legal measures.

ROLE OF THE SECRETARY

- a) The Secretary shall be responsible for the secretarial position and maintain the minutes of the meetings, and document. He /she will facilitate reporting the activities of the committee. Whenever need arises he/she will facilitate the inspection of documents and records as and when required.
- b) He/she will also be responsible for facilitating the process of application for scholarships by deserving candidates under various schemes.
- c) He/she shall also liaise with relevant Ministries/Departments/Subordinate offices for clarifications doubts and supply of information that are pertinent to the concerns of the members of the said community'.

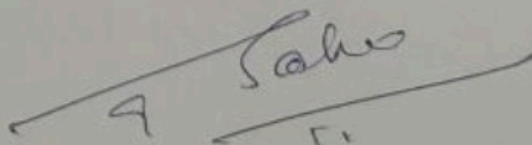
- d) He/she shall also be directly responsible for addressing the grievances of the said community members by calling meetings as and when required in consultation with the Chairperson of the committee.
- e) He/she, on behalf of the committee, facilitates the overall welfare of the students, staff and faculty who belong to the backward and vulnerable communities.
- f) He/she shall also facilitate in the admission process of students from these communities with the admission team and take care of the social and academic development of the students.

TERMINATION OF MEMBERSHIP

The membership of any member (other than the Chairperson and the Registrar) if their performance is found to be not to the expected standard may be terminated and replaced by some other member of the University by the Chairman of the committee, with the approval of the Management.

AMENDMENT OF THE SOCIAL PROTECTION COMMITTEE DOCUMENT

The amendment of this Social Protection Committee document shall be based on the opinion of the two-thirds majority of the members of the committee. In case of a tie, the decision shall be taken by the Vice Chancellor of the University.

A handwritten signature in black ink, appearing to read 'S. S. Saha', is written over a horizontal line. Below the line, the number '11' is written.

Executive Registrar