



SRI SRI UNIVERSITY

(Established under UGC State Private University Regulation 2003)

Sri Sri Vihar, Ward # 3, Bidyadharpur, Arilo, Cuttack, Odisha 754006

Name of Policy	Tracking access measures of women's application, acceptance, entry and completion rate	Department responsible	Executive Registrar
Department	All	Prepared by	Dr. K.P. Singh
Effective date	01.10.2021	Checked by	Director Operations
Last Review date	04.05.2023	Approved by	Executive Registrar
Number of pages	02	Reference number	SSU/ER/2028/155A

1. Purpose:

Sri Sri University is pledged to handle and eliminate social exclusion, particularly gender discrimination. The University is committed to promoting social equity in accordance with the guidelines of the Human Rights Commission. The principles of equality and non-discrimination are rooted in the ethos of the Art of Living Organisation which drives the functioning of the Sri Sri University.

We systematically track women's application, acceptance, entry and completion rates at the University. At SSU a robust admission process is in place that starts right from identifying the prospective students, especially women, which can be seen from the high rate of admission of women students in the University.

2. Responsibility Centre: Executive Registrar

3. Procedure:

- Creating a conducive socio-cultural environment to promote the **application, acceptance, entry and completion rate** of girl students to their full potential.
- a special tracking system is in place for the follow-up of the prospective women candidates which is apparent from the large percentages of women applicants and admissions in almost all programs, which is made possible by the personal connection established by call centres and counsellors dedicated to admissions.
- At SSU a robust admission process is in place that starts right from identifying the prospective students, especially women, which can be seen from the high rate of admission of women students in the University.

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- (d) A centralised dedicated admissions committee is constituted focusing on the importance of establishing hassle-free access for female students, especially for those from the underprivileged and rural areas.
- (e) The central admissions committee comprises officials represented by a maximum number of women in leadership positions.
- (f) Mainstreaming gender in all-round development processes/programmes/projects/actions
- (g) Create a holistic life cycle approach to women's health for appropriate, affordable and holistic health care.
- (h) Improving and incentivising access of female students to universal and quality education
- (i) Increasing and incentivising workforce participation of women in all activities
- (j) Equal participation of women in all types of activities at the University
- (k) Transforming discriminatory societal attitudes, mindset with community involvement and engagement with men and boys
- (l) Develop a gender-sensitive system on the campus.
- (m) Development and empowerment of women employees belonging to the vulnerable and marginalised groups
- (n) Building and strengthening stakeholder participation and partnerships for women empowerment.
- (o) Strengthen monitoring, evaluation, audit and data systems to bridge gender gaps.
- (p) In order to interest more female candidates in seeking admission and enrolling into higher educational streams, admissions committee officials visit various co-ed and Girls' schools and counsel the potential students about the opportunities available.
- (q) The admissions committee monitors the tracking of applications as narrated above for female students with adequate special efforts as depicted in the flowchart.

Admissions Committee
comprising of High Officials (Consisting of a
high representation of women in leadership
position.)

Male Applicants Enquiry	Female Applicants Enquiry
Lead Generation	Special call centres for connecting with the girl applicants
Application	Follow-up with the individual candidate's post-call
Facilitation of all admission support	Enquiry
Eligibility Check	Lead Generation
Admission	Facilitation of all admission support
	Eligibility Check
	Admission
	The Admissions Team visits various co-ed and Girls' schools for counselling the potential students.

4. Conditions. Nil

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Executive Registrar