

Name of Policy	<b>Anti-Bribery and Anti-Corruption Policy</b>	Prepared By	Mr. Aruni Agrawal
Department	All	Verified by	Director IQAC
Effective Date	5.5.2022	Approved by	Executive Registrar
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All of Sri Sri University's stakeholders will have access to an atmosphere free from corruption. This policy describes the university's commitment to preventing and addressing corruption and bribery, as well as the steps that will be taken in the event that any such accusations are made.

### Definition of Bribery and Corruption

Bribery is the act of offering, providing, receiving, or soliciting anything of value with the intent to deceitfully influence someone else's behaviour.

- Corruption is the misuse of authority or status for one's own benefit. It is the duty of every member of the Sri Sri University community to preserve the University's commitment on fighting against corruption and bribery. Administrators, teachers, staff, and students are all included in this.
- It is the duty of students to notify the university administration of any suspected cases of bribery or corruption.
- Administrators are accountable for reporting any suspected instances of bribery or corruption to the university's Vice Chancellor; Staff and Faculty are liable for reporting any suspected acts of bribery or corruption to their supervisor, Head, or Dean.

### Procedures

In case of any accusations of corruption or bribery, the university will adhere to the subsequent protocols:

1. The university will take necessary action, which may include disciplinary action, criminal prosecution, or both, if the accusation is determined to be credible.
2. The complainant will get updates from the university regarding the investigation's status and any subsequent actions.

### Confidentiality

The university shall maintain the strictest anonymity about any claims of bribery or corruption. Unless the complainant specifically requests differently, their identity will be kept private.

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## **Anti-Bribery and Anti-Corruption Policy**

Country: India

Web Address: <https://srisriuniversity.edu.in/>

### **Sanctions**

Any employee of Sri Sri University who is discovered to have participated in corruption or bribery faces disciplinary action, which may include termination. Anybody who is discovered to have participated in corruption or bribery may also face criminal charges.

### **Enforcement**

The university will take all required action to ensure that this policy is followed. This entails, but is not limited to, educating professors and staff members about the policy, looking into claims of corruption or bribery, and disciplining those who break the policy.

### **Amendments**

There may be periodic changes made to this policy. Any changes will be implemented in line with the university's policy amendment procedures.

Apart from the aforementioned, the subsequent particular actions will be implemented to deter and oppose bribery and corruption:

- The university have transparent code of conduct that forbids corruption and bribery and outlines the penalties for breaking the rules.
- The institution will implement a whistle-blower guideline that permits staff members to come forward with information about suspected bribery or corruption without fear of retaliation.
- The institution will provide staff and professors with comprehensive training on the prevention and detection of corruption and bribery.
- The university will audit and investigate in order to find and resolve any possible concerns related to corruption or bribery.

Sri Sri University is dedicated to fostering an environment free from corruption for all of its stakeholders, which is why it is adopting these actions.

**Executive Registrar**  
Sri Sri University