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**SDG 5: Gender Equality**

**SDG 5: Gender Equality**

A report for Times Higher Education Impact Ranking, 2023-2024





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### **About us**

Sri Sri University was established as a State Private University in Odisha, India which started its first academic year in 2012 and has been envisioned by Global Humanitarian, Gurudev Sri Sri Ravi Shankar ji. The University offers a range of pivotal, unique, and cutting-edge undergraduate, and postgraduate degree programs under eight Faculties, short-term, diploma, and certificate courses, and Doctoral studies (Ph. D.), that offers the best of the East and offers the best of the West. The impressive list of undergraduate programmes offered at Sri Sri University includes B. Sc. (Data Science), B. Sc. & MSc (Osteopathy), B. Sc. (Psychology & Contemplative Studies), B. Sc. (Food, Nutrition, and Dietetics), B. Sc. (Agri-business), Bachelor in Interior Design, etc., and that of post graduate programmes offered includes M.Sc. Osteopathy (first time in Asia), MBA (Entrepreneurship), MBA (General Management), MBA (Agri-Business Management), M.Com., M.A./M.Sc. in Psychology and Contemplative Behaviour, M.Sc. Environment Science, B. Tech. & M. Tech. (Artificial Intelligence & Machine Learning), BSc Nursing, Physiotherapy, Sports Science, BNYS etc. Located in a sprawling 188- acre green lush campus, Sri Sri University takes pride in offering a curriculum that enriches both domain expertise and life skills. It provides a unique social culture that nurtures a rich learning environment and aids excellence in students through its virtually smoke-free, alcohol-free, drug-free, and completely vegetarian campus. The University defines Excellence as an academic process of motivating the students to learn in ways that make a sustained, substantial, and positive influence on how they think, act, and feel which defines our core value of Learn-Lead-Serve. Sri Sri University has been ranked by Times Higher Education World University Impact Rankings on Sustainable Development Goals (SDGs) in the band of 601-800 based on all 17 SDGs. In the top four individual SDGs, Sri Sri University was ranked in the band of 101-200 for SDG 12:Responsible Consumption & Production. For the SDG 2: Zero Hunger, SDG6: Clean Water & Sanitation, and SDG7: Affordable and Clean Energy stand in the band of 201-300. Sri Sri University has been ranked 1st in Odisha, 6th in India, and 248th in the world as per UI Green Metric Awards World University Rankings 2021 which is a quantum jump from 2020's ranking which was 3th in Odisha, 7th in India, and 304th in the world. Being from the parentage of the Art of Living, one of the largest volunteer-based organization in the world, and given the stature of the work of our founder Poojya Gurudev Sri Sri Ravi Shankar ji in the last four decades, we aspire to contribute in finding solutions to the problems faced by the world at large by way of conflict resolution, agriculture, Arts & Crafts, etc.



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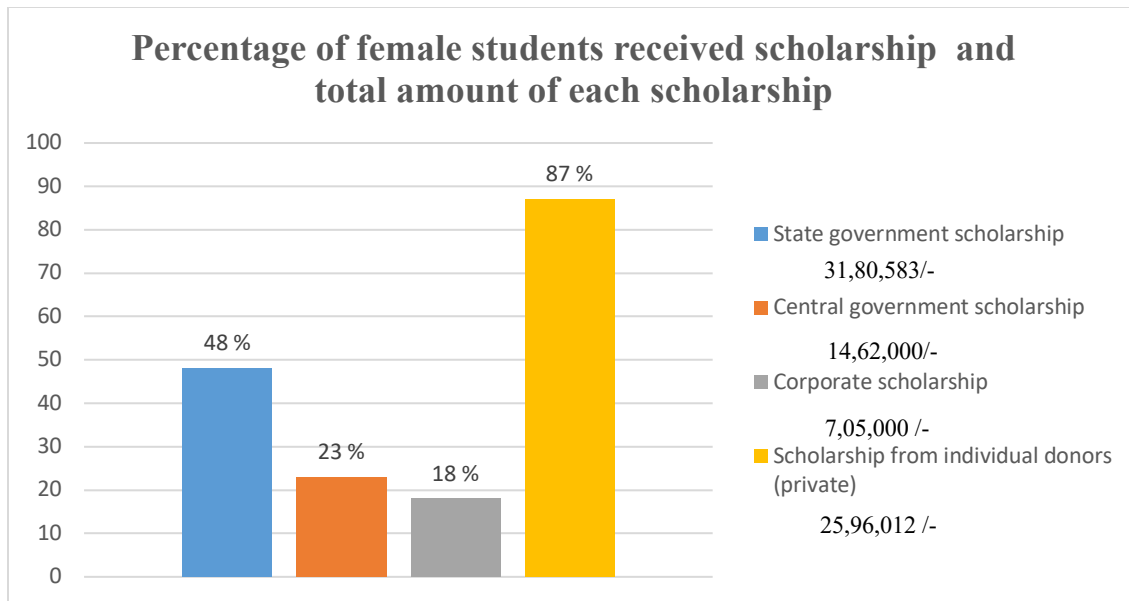
**SDG 5: Gender Equality**

**Introduction**

Sri Sri University is dedicated to fostering an inclusive and equitable environment for all students and employees. Aligned with Sustainable Development Goal 5 (SDG 5), the university actively works to promote gender equality through various initiatives, policies, and programs that empower individuals, ensure equal opportunities, and cultivate a culture of respect and diversity across its campus.

**SCHOLARSHIP GRANTS**

Sri Sri University’s dedication to advancing gender equality and empowering women is reflected in its scholarship programs, designed to support and uplift students in their academic journeys. These initiatives have significantly impacted recipients by enabling them to pursue their education and achieve their career goals.



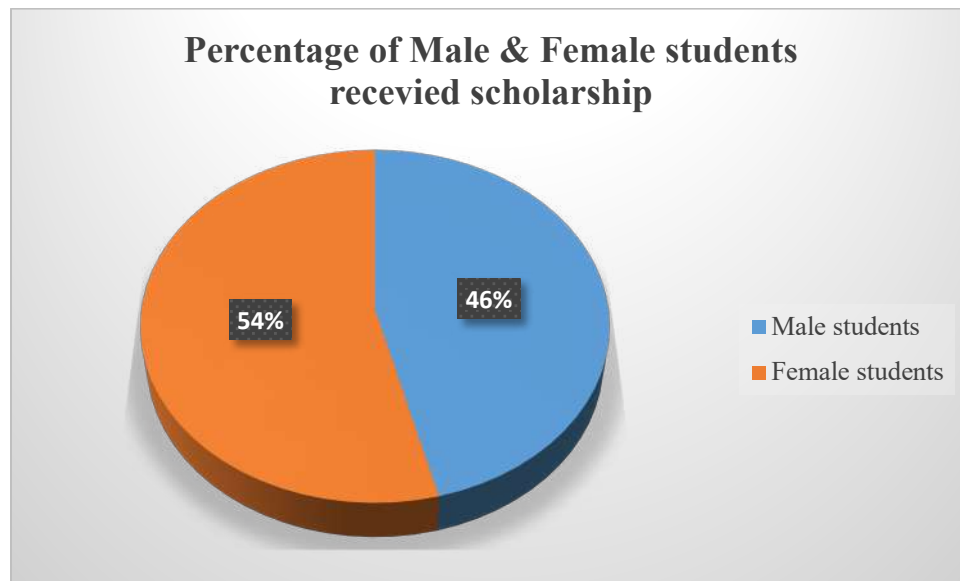
**Fig. 1: Bar diagram showing percentage of female students received scholarship and total amount of each scholarship**



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**Fig. 2: Pie diagram showing percentage of male & female students received scholarship**

The Charts highlights that, female students received a greater share of grants compared to male students, reflecting Sri Sri University's emphasis on supporting and empowering women through financial aid and educational opportunities. Scholarship grants open doors to better career opportunities. These scholarships are a vital part of initiatives aimed at closing gender gaps in various sectors of education like



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**START UP SUPPORT PROVIDED BY SSU**

At Sri Sri University Innovation, we cultivate a vibrant system that nurtures innovation and entrepreneurship, empowering students, faculty, and alumni to transform their ideas into thriving startups. Our support framework offers resources and guidance to help entrepreneurs develop, refine, and scale their ventures successfully.

Here are some start-ups innovation and entrepreneurship lead by Sri Sri University:-

Sl. No	Startup Name	Founder Name	Brief About the Startup	Sector	Support Provided by SSU Innovation
1	Sabhyasha Retail Tech Private Limited	Alisha Patro	Building an Business Operating System for Artisans and Weavers which will give them easy access to sell online across multiple-channels, manage operations and finance.	E-commerce	Mentoring support. Funding Support of Rs. 17 Lakhs Market Linkage. Investment Linkage support. Product Development. IPR Support.
2	Withstand fitness Private Limited	Swagatika Priyambada	Withstand Fitness is an online wellness platform designed to cater to the fitness requirements of working professionals especially working mothers. Withstand Fitness has developed revolutionary THR (Targeted Heart Rate) based Training	Health and Wellness	Mentoring support. Product Development.
3	Stylovy Creation Private Limited	Namita Mahapatra	Stylovy creation focuses on creating designer outfits by integrating different forms of weaves into a fashion statement. They cater to all kinds of customized luxury designer wear for Gents and Ladies.	Textile	Mentoring support. Product Development. Pitchdeck development support Business model Canvas support



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4	Smaket Solutions Private Limited	Barsha Mohanty	Smaket is a software development firm that works in the fields of artificial intelligence and mobile edge computing to tackle complicated business problems. They assist retailers, wholesalers, and distributors in organising and manage their operations professionally and precisely through inventory tracking and easy accounting.	DeepTech	Mentoring support. Investment Linkage support. Pitchdeck development support Business model Canvas support
5	Ecoloop Sustainable Packaging Pvt. Ltd.	Chandni Khandelwal	Ecoloop providing sustainable packaging solutions out of bamboo and other natural materials. The unique designed packets are differentiators of Ecoloop.	Sustainable Packaging	Mentoring support. Funding Support of Rs. 12 Lakhs Product Development. Pitchdeck development support Business model Canvas support
6	Vatsalya Wellness Pvt. Ltd.	Chitranshi Baranwal	Low cost bio-degradable sanitary napkins using anaon chips. The product is 60% cheaper as copared to products available in market	Health and Wellness	Mentoring support. Funding Support of Rs. 18 Lakhs. Market Linkage. Investment Linkage support. Product Development. IPR Support. Pitchdeck development support Business model Canvas support
7	Cooknext Pvt. Ltd.	Manali Bobade	Manufacture of IoT based Roti Maker	IoT devices	Mentoring support. Product Development. Pitchdeck development support Business model Canvas support
8	Find My Osteopath	Prerna Choudhury	Find My Osteopath connects the patients with osteopathic doctors through one AI-enables application. It also provides therapies in the osteopathy domain.	Health and Wellness	Mentoring support. Pitchdeck development support Business model Canvas support
9	Sumato Futuristic Solutions Pvt. Ltd.	Rani Pradhan	Mental health & wellness counselling for elderly, acid attacked persons and students	Health and Wellness	Mentoring support. Market Linkage. Product Development. Pitchdeck development support Business model Canvas support



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10	Arc Relucent OPC Pvt. Ltd.	Sai Krishna Mohanty	Moring leaf based falavored tea. The product is cultivated and processed by the tribal community of Odisha	Food Processing	Mentoring support. Funding Support of Rs. 7 Lakhs. Market Linkage. Product Development. Pitchdeck development support Business model Canvas support
11	Bazaar Fresh	Soumya Choudhury	Market linkage support for agrarian community by connecting them to HORECA segment. This startup also produces ready to cook processed, customized vegetables and fruits for different Indian curries	Food Processing	Mentoring support. Product Development. Pitchdeck development support Business model Canvas support
12	MPBS Lifestyle & Design LLP	Soumya Pati	Unique lifestyle Products, made from Jute, banana stem and grass by Artisans	Textile	Mentoring support. Market Linkage. Product Development. Pitchdeck development support Business model Canvas support
13	Nutrimillet foods Pvt. Ltd.	Vidya Joshi	Value added products (healthy ready to cook snacks) from different millets	Food Processing	Mentoring support. Pitchdeck development support Business model Canvas support
14	Solar Infra Pvt. Ltd.	Saikrishna Mohanty	Solar powered tiller, seed cum fertilizer sprayer and insect trapper for marginal and small farmers	Renewable Energy	Mentoring support. Pitchdeck development support Business model Canvas support
15	ThinkRaw India Pvt. Ltd.	Minushree Madhumita	Low cost Solar Powered fertilizer dispenser for small and marginal farmers	Renewable Energy	Mentoring support. Market Linkage. Pitchdeck development support Business model Canvas support
16	Starelixir (OPC) Pvt. Ltd.	Nandita Sen	Manufacture of Ayurvedic or Unani Pharmaceutical preparation	Health and Wellness	Mentoring support. Pitchdeck development support Business model Canvas support

Startups empower girls to become independent by fostering creativity, leadership, and financial self-sufficiency. Through entrepreneurship, they gain valuable skills, such as problem-solving, decision-making, and resilience, which help them take control of their careers and achieve economic freedom and that's what SSU aims to bring among females.



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**FEMALE LEADERS OF SSU**

A female leader is at the helm of Sri Sri University, serving as its President and guiding the institution toward excellence and innovation. Prof. (Mrs.) Rajita Kulkarni's dedication to fostering gender equality and empowering women in leadership roles is spellbound.

In addition to the President, women at Sri Sri University are leading two key departments, further exemplifying the institution's commitment to gender equality and empowering women in leadership positions across various academic fields. Their contributions play a crucial role in shaping the university's success and fostering a diverse and inclusive environment.

They have earned several prestigious achievements and awards reflect their commitment to excellence.



Prof. Rajita Kulkarni is a highly accomplished individual who serves as the President of Sri Sri University. With a background as a successful banker, educator, bestselling author, and global thought leader, she has made significant contributions to various fields.



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Prof. (Dr.) Rekha Singhal is a distinguished faculty member at Sri Sri University, where she serves as the Dean of the Faculty of Commerce and Management. With her rich experience in academia and industry, Prof. Singhal has made significant contributions to the field of commerce and management.



Prof. (Dr.) Jaita Mondal is leading as the Professor & Principal of Sri Sri College of Nursing. With her long experience in the field of Health Care sector bringing excellence in the field of Nursing Education, Nursing Practice, Nursing Administration & Nursing Research.



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**ACHIEVEMENTS AND AWARDS OF FEMALE LEADERS OF SSU**

***ACHIEVEMENTS AND AWARDS OF (MRS.) RAJITA KULKARNI:***

Prof. Rajita Kulkarni, the President of Sri Sri University, is currently holding the following prestigious positions.

- Member CII Women's Network.
- Mentor, FICCI FLO Startup Network
- Executive Council Member, Women at Work, Karnataka Digital Economy Mission (KDEM), Govt. of Karnataka.
- Jury Member, 1st Vedic Women's Alliance Award.

Madam is recognized as one of the in the list of "Top 30 Change Makers of Education" by Centre for Education Growth and Research (CEGR), India's largest think tank on Education. *To be the only woman in this list which has many education stalwarts is a matter of great honour in May 2024.*

She participated in the panel on "What's the risk" hosted by IRM India Affiliate on CNBC-TV18. The discussion was about the risks in higher education and how we can mitigate them and it was moderated by Hersh Shah, IRM CEO in April 2024.

She was a resource person at the Republic TV India Women's Summit on "Leading with Grace and Grit" in the Republic Television at New Delhi, India, 8th February 2024 and on 'Women-led Empowerment in Nation Building' in a panel-discussion hosted by Sangeet Natak Academy. New Delhi, India, July 2023.

Prof. (Mrs.) Kulkarni participated in a Panel Discussion on "Women Empowerment and the Way Ahead" organized by FICCI-Flo Bhubaneswar Chapter. Odisha, India, Sept, 2023 and also participated in a conference on "Women in Decision Making in the Corporate Sector" organized by FICCI FLO, Mumbai & National Commission for Women. Mumbai. India, July 2023.

She also delivered a talk, sharing her insights and experiences at the G20 Empower 2nd Meeting where delegates from all G20 countries and women leaders from India were present in April 2023.

She awarded the "FICCI FLO Trailblazers Women Achievers Award 2023" in Mumbai in March 2023.

Madam hosted Vice-Chancellor's Roundtable on 'Women in Higher Education: Pathways to increase women in leadership roles' organized by Sri Sri University in collaboration with W20 India in Mar, 2023.



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Her talk at ‘Shakti: The Power Within’, organized for celebrating and inspiring women entrepreneurs by Sri Sri University in collaboration with FICCI FLO Mumbai and Startup Odisha, Odisha, India, Jan 2023 was so inspiring.





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***ACHIEVEMENTS AND AWARDS OF DR REKHA SINGHAL:***

Dr Rekha Singal (Dean) Faculty of Contemplative and Behavioural Sciences was invited for conducting a session on “Competency based personnel management: Creating an Enabling Environment: Creating enabling work environment Indian Forest Service, Mid-Career Training (MCT IV) officers from 2004 to 2008 batch during January 22-27,2024. Thirty-nine senior IFS officers from more than 25 states and UTs of the country participated in the program. She discussed and deliberated on complexity of the forest, environment, and climate change sectors and how, competency-based personnel management can lead to a high performing organization.

Under the guidance and supervision of Dr. Rekha Singhal, the Faculty of Contemplative and Behavioral Sciences (FCBS) organized a study tour to Bihar.

She has 23 Publications in National and International peer reviewed Journals and 13 Publications as book Chapter in books published by National and International Publishers.



***ACHIEVEMENTS & AWARDS OF PROF. (DR.) JAITA MONDAL***

She had 15 publications with current one in Scopus-indexed journals- J Mondal, M Singh. Prevalence and impact of falls as domestic injury among rural housewives of Raipur District, Chhattisgarh, India. Int. J. Occup. Safety Health, Volume 13, No 4 (2023), 540-547. DOI:<https://doi.org/10.3126/ijosh.v13i4.49182>.

She has received “National Excellence Achievers Award” for outstanding contributions as an “Excellent Author” by “Welred Foundation” recognized by Ministry of Corporate affairs, NITI Aayog, Delhi NCT, MSME, ISBN Government of India.



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She is a Certified “Soft Skill Trainer” and conducted “Continuous Nursing Education” for Staff Nurses of Sri Sri Ayurveda Hospital. She has also conducted FDP in collaboration with FHW on “Tips for Teachers for an effective Class” on January 2024 for FHW and Nursing faculties. She is also organizing skill enhancement courses in regular basis for students like First Aid training.

She keeps herself updated and upgraded by participating in various training programs and workshops like, participated in “Nursing Informatics Webinar Series” from 30th September to 2nd August 2023 and participated in Workshop on “GCP Guidelines and Roles & Responsibilities of Ethics Committee” organized by ICMR on 26<sup>th</sup> February 2024.





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**ACHIEVEMENTS AND AWARDS OF OTHER FEMALE FACULTIES**

- Dr. Vijayalaxmi Mohanty, Associate Professor, FMS, Director, Human Resource Development Centre (HRDC), and Head Public Relation and Outreach authored a book titled ‘President Droupadi Murmu: A Reflection of Changing Bharat’



- Dr. Sohini Paul, Assistant professor, Faculty of Health & Wellness, has published recently in Scopus indexed journals:
  - i. Bhatia D, Paul S, Acharjee T, Ramchiary S. Biosensors and their widespread impact on human health (2024). *Sensors International, Volume 5, Pages 1-18.* <https://doi.org/10.1016/j.sintl.2023.100257>. *Impact Factor: 6.62*
  - ii. Mallick DK, Paul S, Ghosh T. Effects of muscle energy technique on improving the range of motion and pain in patients with frozen shoulder (2023). *Biomedicine, Volume 43, Issue 1 (Supplementary issue), Pages 26-29.* [10.51248/v43i1.2566](https://doi.org/10.51248/v43i1.2566).

Dr. Sohini was invited as key note speaker in the 4<sup>th</sup> International Conference on Application of Ergonomics in the Developing Countries: Under the slogan Culture and Development, from 28<sup>th</sup> April-29<sup>th</sup> April 2024 at University of Algiers 2, Algeria. Delivered a lecture titled “Muscular Responses to different magnitude of load carriage and uphill- downhill grade combinations and its effect on cortisol concentration in Indian Soldiers.”

She is Associate Editor in Journal of Prevention and Ergonomics and Academic Research Editor in International Journal of Design and Allied Sciences.



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She was the resource Person of FDP on Effective Teaching Practices conducted on 6th January 2024 at Sri Sri University, Cuttack, Odisha. As well resource Person of FDP on Shiksha 3.0 - Unleashing the latent potential of an Educator in Higher Education Institutions (HEIs) held from 24th June 2024 to 18th July 2024.

She was an organiser of the International Conference - An International Conference On Holistic Approach Towards Performance And Safety In Sports (ICHAPSS)-Scientific Committee (21<sup>st</sup> December-23<sup>rd</sup> December 2023).

She participated in the workshop on GCP guidelines and Roles and responsibilities of Ethics Committee- ICMR, Regional Medical Research Centre, Bhubaneswar, Cuttack and Sri Sri University, Cuttack on 26th February 2024. Also participated in one week FDP on the “Use of Artificial Intelligence and other Emerging Technologies in Higher Education Institutions” conducted by The Association of Indian Universities (AIU) – Sri Sri University (SSU) – Academic and Administrative Development Centre (AADC) from 3rd April 2024 to 12th April 2024.

She has participated in NEP 2020 Orientation and Sensitization Programme under Malaviya Mission Teacher Training Programme of UGC from 6th November 2023-16th November 2023 organised by Malaviya Mission Teacher Training Center, North Eastern Hill University, Shillong and in one Week Administrative Development Program on Smart Office automation with Integration of Excel and MySQL from 5th -11th February 2024 conducted by Association of Indian Universities and Sri Sri University Academic and Administrative Development Centre.

**Abstract**  
Effects of muscle energy technique on improving the range of motion and pain in patients with Frozen Shoulder  
Dr. Pratik Kumar Mishra, Ashish Patel, Virendra Kumar Chhab  
Department of Physical Therapy & Occupational Therapy, Faculty of Health and Wellness, Sri Sri University, Cuttack, Odisha, India  
754 008, Odisha, India  
Corresponding author: Virendra Kumar Chhab, Email: virendrakc@ssriuniversity.edu.in

**Introduction and Aim:** Muscle Energy Technique (MET) is a type of manual treatment that utilizes the energy of the muscles to the force of a mild resistance contraction to stretch the muscle and reduce the tension through relaxation or voluntary relaxation. An objective aim of the study is to assess the effect of MET on the range of motion and pain in patients with Frozen Shoulder. The study focuses on the effects of MET on the range of motion and pain in patients with Frozen Shoulder.

**Methods and Methods:** Patients who are diagnosed with Frozen Shoulder with full-time and part-time work were included in the study. In the control group, MET was applied to the shoulder and neck muscles. The study focuses on the effects of MET on the range of motion and pain in patients with Frozen Shoulder. The study focuses on the effects of MET on the range of motion and pain in patients with Frozen Shoulder.

**Results:** MET significantly improved the range of motion and pain in patients with Frozen Shoulder. The study focuses on the effects of MET on the range of motion and pain in patients with Frozen Shoulder.

**Conclusion:** MET is an effective treatment for Frozen Shoulder. The study focuses on the effects of MET on the range of motion and pain in patients with Frozen Shoulder.

**Keywords:** MET, range of motion, pain, Frozen Shoulder, VAS.

**INTRODUCTION**  
Frozen Shoulder is a common orthopedic condition characterized by pain and stiffness in the shoulder joint. It is often associated with a significant loss of range of motion and can significantly impact the quality of life of affected individuals. The condition is typically diagnosed based on clinical history and physical examination. The pathophysiology of Frozen Shoulder is not fully understood, but it is believed to involve a combination of factors, including inflammation, muscle spasm, and capsular contracture. The condition is often treated with a combination of physical therapy, medication, and in some cases, surgery. The purpose of this study was to evaluate the effectiveness of MET in improving the range of motion and reducing pain in patients with Frozen Shoulder.

**Methods**  
The study was a randomized controlled trial. The study focuses on the effects of MET on the range of motion and pain in patients with Frozen Shoulder. The study focuses on the effects of MET on the range of motion and pain in patients with Frozen Shoulder.

**Results**  
MET significantly improved the range of motion and pain in patients with Frozen Shoulder. The study focuses on the effects of MET on the range of motion and pain in patients with Frozen Shoulder.

**Conclusion**  
MET is an effective treatment for Frozen Shoulder. The study focuses on the effects of MET on the range of motion and pain in patients with Frozen Shoulder.

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- Mrs. Bandita Ray conducted a short-term certificate course on Film Songs and Sugam Sangeet from 15th January to 8th March 2024.
- Ar. Swagatika Mishra had attended the Installation Ceremony in Bhubaneswar which was



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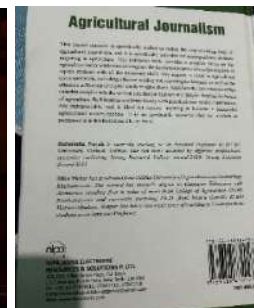
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organized by IIID, Odisha Chapter. She represented Sri Sri University at the event ON 5.1.2024.

- Ar. Debashrita Mohanty, being the design faculty to fourth semester BID students had organized for a case study to an office space of a designer in Bhubaneswar. She took students to Creative Architects Combine Private Limited, an Architecture office at Infocity, Bhubaneswar on the 18th day of January 2024.
- Smt. Arupa Gayatri Panda graced the stage with a solo Odissi recital at the 50th Khajuraho Dance Festival, meticulously organized by the Madhya Pradesh Government, Department of Culture. The enchanting performance took place on February 21, 2024, against the backdrop of the magnificent Khajuraho temple, adding an extra layer of cultural and historical significance to the event. Smt. Arupa Gayatri Panda's captivating Odissi presentation added to the grandeur of the festival, showcasing the timeless beauty of the dance form in harmony with the iconic Khajuraho surroundings.
- Dr. Debasmita Nayak has published a book titled "Agricultural Journalism" in the month of April 2024
- Dr. Ankita Mohanty has participated and presented a poster in an International Conference on recent Advances in Biodiversity and Agriculture for a Sustainable Future organised by Central University of Odisha, Koraput on 19<sup>th</sup> & 20<sup>th</sup> April 2024.





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### PUBLICATIONS BY FEMALE FACULTIES

Publications by female faculty members contribute to academic excellence and inspire students, especially women, to pursue research in various field. These works enhance the University's reputation, foster knowledge creation, and promote gender diversity in academia, encouraging more women to engage in intellectual and professional growth.

Sl. No.	Name of the author	Dept./Faculty Name	Title of paper	Name of journal	Year of publication	ISSN number
1	Dr Rini Labanya	Faculty of Agriculture	Harvesting efficiency: The rise of drone technology in modern technology	Journal of Scientific Research and Reports	27th April 2024	2320-0227
2	Meenakshi Badu, Seema Tripathy Ankita Mohanty S. Kumarswamy Mahipal Singh Kesawat	Faculty of Agriculture	Optimizing Groundnut (Arachis hypogaea L.) Yields: An Effect of Sowing Dates and Planting Densities in India Hot Arid Regions Under a Changing Climate	International Journal of Environment and Climate Change	14-06-2024	ISSN: 2581-8627
3	Meenakshi Badu	Faculty of Agriculture	Reverse Breeding: A Novel Tool for Crop Improvement	Smart Breeding	13-Feb-24	eBook ISBN: 9781003361862
4	Rachna Chandra	Faculty of Agriculture	Ambient Air Quality Assessment through Air Quality Index and Air Quality Health Index for Eastern Coastal Region, Gandhidham, Gujarat, India	International Journal of Environment and Climate Change ISSN: 2581-8627	29th April 2024	
5	Prangya Priyadarsini Mohapatra	Faculty of Arts Communications and Indic Studies	Beyond the Glamor: Evolution of Women's Representation in Indian Cinema	Mukt Shabd	April, 2024	2347-3150
6	Prangya Priyadarsini Mohapatra	Faculty of Arts Communications and Indic Studies	Nature, Gender, and Identity in Contemporary Indian English Writings	Critical Contours	Dec-23	ISBN Number- 978-93-6095-904-3



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7	Prangya Priyadarsini Mohapatra	Faculty of Arts Communications and Indic Studies	Silenced by Violence: The Devastating Impact of Gender- Based Abuse.	Violence in Literature and Media: An Anthology of Critical Enquiries.	2024 (update the date of publication)	ISBN Number-978-93-5529-870-6
8	Dr. Pronema Bagchi	Faculty of Arts Communications and Indic Studies	Diversifying Content for Diverse Learners: An Investigation into Participatory Learning	Critical Contours	2023 (Update the date of publication)	ISBN 978-93-6095-904-3
9	Rashmi Rekha Das	Faculty of Arts Communications and Indic Studies	The Dynamics of Yoga and Odissi Dance: An Exploration of Their Multifaceted Benefits	SIRJANA JOURNAL	Mar-24	ISSN:2455-1058
10	Soumya Samarpita and Rabi Narayan Satpathy	Faculty of Engineering and Technology	EEG-based Stress Detection Using K-Means Clustering Method	Intelligent Systems and Machine Learning	10th July 2023	978-3-031-35078-8
11	Sonali Soumashree	Faculty of Health and Wellness	Impact of early physiotherapy intervention in managing homonymous hemianopia due to posterior cerebral artery infarct—a case report	<a href="#">Bulletin of Faculty of Physical Therapy</a>	08 May 2024	ISSN (1110-6611)
12	Sonali Soumashree	Faculty of Health and Wellness	A Comprehensive Approach to Chronic Trigger Finger: A1 Pulley Stretching and Dry Needling	Novel Research Aspects in Medicine and Medical Science	19-Oct-23	Print ISBN: 978-81-966449-9-4, eBook ISBN: 978-81-966449-8-7
13	Dr Sarita mishra	Faculty of Management Studies	Determinants of Security Design in Venture Capital Investment: A study on Indian Start ups	Global Business and Economic Review	5th Dec 2023	1745-1329
14	Dr. Vijaya Lakshmi Mohanty	Faculty of Management Studies	Peace is not Elusive: A Case Study of Mediation for Peace Between Colombian Government	Towards a New Dharma of Peace Building: Conflict	09-Mar-24	978-981-99-6065-1 (print) 978-981-



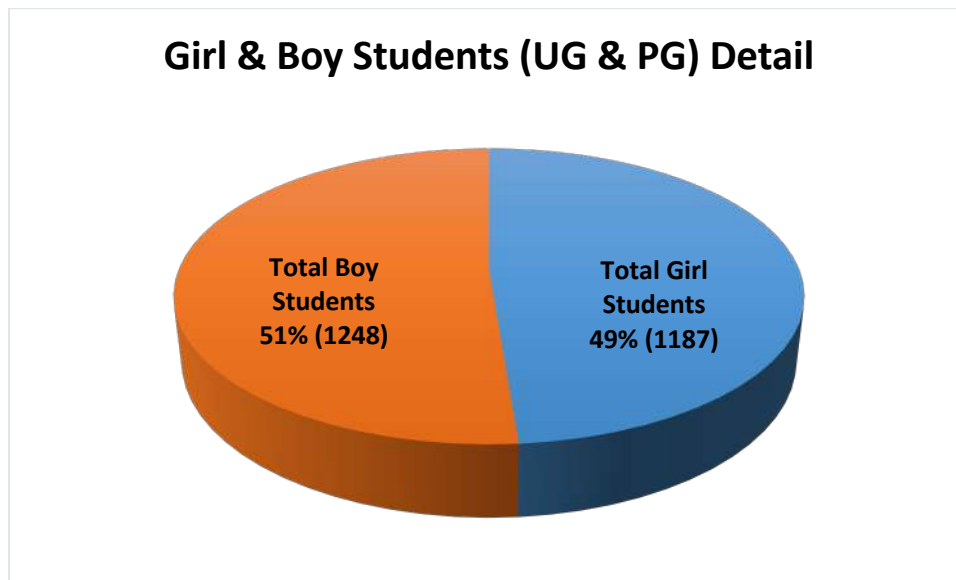
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			and FARC by the Art of Living	Transformation and Alternative Planetary Futures		99-6066-8 (online)
15	Archana Rath	Faculty of Science	Substantial enhancement in magnetic and magnetodielectric properties of 0.7 (Bi <sub>2</sub> Fe <sub>4</sub> O <sub>9</sub> ) - 0.3 (La <sub>0.67</sub> Sr <sub>0.33</sub> MnO) composite	1. Journal of Magnetism and Magnetic Materials 2. Journal of Optics	11th May 2023	1.1873-4766 2. 0974-6900

**DETAILS OF GIRL STUDENT'S**



**Fig. 3 Pie diagram showing Girl & Boy students detail at SSU**

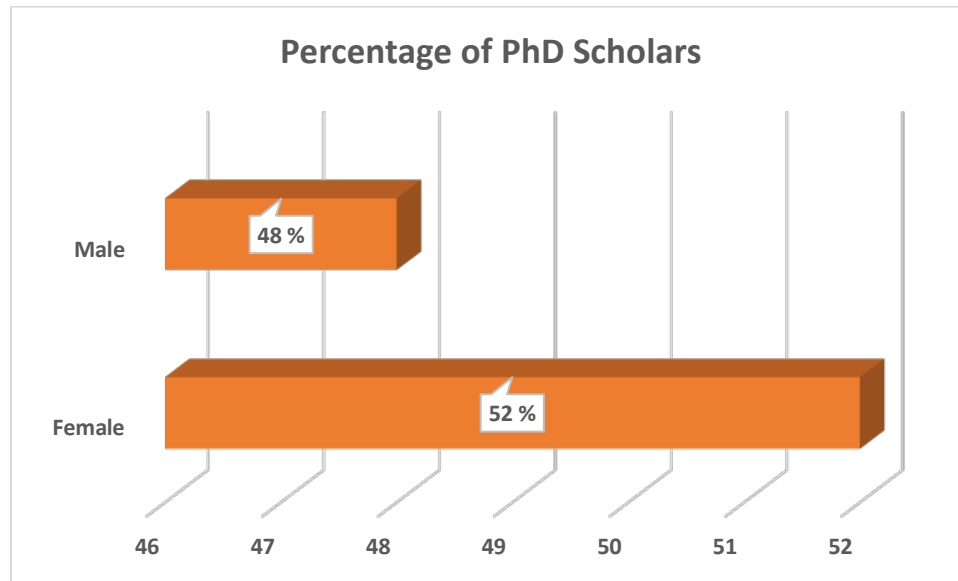
The pie chart depicts an approximately equal ratio of male and female students at Sri Sri University, reflecting the institution's commitment to promoting gender balance and reducing discrimination.



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**Fig. 4 Bar Diagram showing percentage distribution of PhD Scholars**

Female PhD scholars at SSU within this time period was 146 out of 283 total scholars. Fig. 4 shows that the number of female PhD scholars at Sri Sri University surpasses male scholars, highlighting the university’s commitment to fostering gender equity in advanced education and research. This achievement reflects an environment that empowers women to pursue academic excellence and contribute significantly to their fields.

- We are proud to share that in the 2023 convocation at Sri Sri University, a significant number of female graduates excelled across all programs. **Out of 500 UG students, 210 were female; among 140 PG students, 49 were female; and 3 out of 5 PhD scholars were female.**
- Number of graduates by subject area (STEM, Medicine, Arts & Humanities / Social Sciences): Total 169 students
- Number of graduates: STEM total 71
- Number of graduates: Arts & Humanities / Social Sciences: 98
- Number of female graduates by subject area (STEM, Medicine, Arts & Humanities / Social Sciences): Total 53 out of 169



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**HOSTEL & SECURITY FOR GIRL STUDENTS**

Secure and well-equipped hostel facilities are available for female students at Sri Sri University, ensuring a safe, comfortable, and supportive living environment that fosters academic success and personal growth. We have total 960 accomodation facilities exclusively for female students, with 868 beds currently occupied.



**PREVENTION OF HARASSMENT**

At Sri Sri University, harassment of any kind is addressed with utmost seriousness. A robust redressal mechanism is in place, supported by the Internal Complaints Committee (ICC), Anti-Ragging Committee, and Grievance Committee for both students and faculty. These measures are instrumental in preventing physical and mental harassment, ensuring a safe and supportive environment. The university's proactive policies empower individuals, particularly women, to seek protection and justice if needed

The case of Sexual Harassment is dealt with as per the University Grants Commission (Prevention, prohibition, and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.





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**COMMITMENT TO WOMEN EMPOWERMENT THROUGH POLICIES**

The employee ratio at Sri Sri University stands at 1:1.6, with 156 female employees out of a total workforce of 411. This balance highlights the university's efforts to promote gender diversity and inclusivity in its workforce.

***Maternity leave***

Sri Sri University has been at the forefront of promoting women's empowerment, and one of the key ways it achieves this is through its supportive maternity leave policy. The university recognizes the importance of providing a nurturing environment for new mothers, allowing them to balance their professional and personal responsibilities.

**Key Features of the Maternity Leave Policy**

1. **Generous Leave Period:** Sri Sri University offers a comprehensive maternity leave policy that provides a substantial leave period of 6 months, ensuring new mothers have ample time to care for their newborns.
2. **Flexible Return-to-Work Options:** The university offers flexible return-to-work options, enabling new mothers to gradually transition back to their professional roles.
3. **Supportive Work Environment:** Sri Sri University fosters a supportive work environment that encourages open communication, ensuring that new mothers feel comfortable discussing their needs and concerns.

During the period of July 2023 to June 2024:- Eight members availed the benefit.

- Dr. Nupur Moni Das
- Dr. Mandakini Kabi
- Dr. Bidusi Tripathy
- Dr. Pratikshya Mohanty
- Dr Sandhyarani Khuntia
- Dr. Smritirekha Senapati
- Ms Ipsita Priyadarshini
- Ms Madhusmita Acharya)



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**CHARCHIKA- A FEMALE FORUM**

Charchika is a dedicated forum at Sri Sri University that empowers women by fostering collaboration and support among female students, faculty, and staff. It serves as a platform for addressing gender-related issues, promoting leadership, and encouraging personal and professional growth through workshops, mentorship, and networking opportunities. Some of the key activities organized by Charchika include:

***Celebration of National Women's Day***

On National Women's Day Charchika organized a heartfelt celebration to honor the inspiring women of the university with the objective to express gratitude and appreciation to the lady teachers and helper aunties who have made significant contributions to the university's community

The celebrations included:

- 1. Tribute to Lady Teachers:** The club members acknowledged the dedication and hard work of the lady teachers, who have inspired and motivated them to achieve their goals.
- 2. Appreciation for Helper Aunties:** The club also expressed gratitude to the helper aunties, who play a vital role in maintaining the university's decorum and providing support to the students and faculty members.
- 3. Spreading Positivity and Power:** The event aimed to spread positivity, power, laughter, and inspiration among all the women present.
- 4. Interactive Sessions:** The celebration included interactive sessions, games, and activities that promoted bonding and camaraderie among the participants.





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Another insightful presentation featuring women's empowerment was also organized by Charchika - The Women Leadership Club on 10th Feb 2024.



On August 11, 2023, Charchika organized a live conversation on Women Entrepreneurship with Mrs. Naiyya Saggi, the Founder of the first unicorn in the beauty segment, offering valuable insights into the world of entrepreneurship.

Another exciting live conversation took place on February 2, 2024, featuring Dr. Sandhya Purecha, Chairperson of the Sangeet Natak Akademi, Ministry of Culture, Government of India, Chairperson of the W20 Engagement Group of G20 India, and Director of the Sri Sri Centre for Advanced Research in Bharatnatyam at Sri Sri University. This session provided a unique perspective on arts, culture, and leadership.



Meet the President



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The Women Leadership Club of Sri Sri University, Charchika, organized an exclusive interaction session with the Honorable President Mam. Held in a graceful and energetic atmosphere, the evening provided students with the chance to engage directly with the President. Attendees shared their knowledge, expressed their emotions, and asked insightful questions. The session offered a unique platform for open dialogue and personal connection, enriching the students' experience and perspectives.





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**VARIOUS AWARENESS PROGRAMS AND ACTIVITIES TO EMPOWER WOMEN**

Sri Sri University has formed a variety of clubs that organize programs specifically designed to empower women. These initiatives aim to enhance leadership skills, promote personal development, and foster a supportive community for female students, helping them thrive academically, professionally, and personally. Through these programs, the university creates an inclusive environment that encourages women to realize their full potential and take on leadership roles. Here are some glimpses of those:

**1. Sexual and reproductive health care services for students staying at hostel**



A talk on Women’s Health by Dr Bhagyashree, Assistant Professor, Sri Sri Ayurveda Hospital was arranged for hostelite female students . She covered interesting insights on the simple and effective Ayurvedic remedies on issues like PCOD, PCOS, menstrual pains and related challenges, UTI, hormonal imbalances and other commonly observed gynecological disorders. It’s most needed today, since girls feel uncomfortable and hesitate to share openly and pop allopathy pills for quick relief.

**2. A webinar on PCOD** was conducted by Dr. Bhagyashree Satpathy at Sri Sri College of Ayurvedic Science and Research Hospital on 6th Dec.2022 and a total 100 students were benefited with this program.

**3. The Garbha Sanskara event** was organized at the Shruti Building, Sri Sri University, Odisha on July 10, 2023. The event was held to celebrate the beginning of a new life and to pray for the health and well-being of the child. The event was attended by family and friends of the couple from in Govindpur, as well as spiritual leaders and teachers.





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- The Arogya Yoga Club conducted a 2-hour session for children at Shovaniya Ashram in Cuttack, focusing on **yoga for menstrual health and well-being**. The session was engaging and informative, with children actively participating and showing interest in learning about yoga practices for managing menstrual health. Alongside yoga, they also enjoyed fun brainstorming game sessions that added an element of enjoyment to the learning experience. Overall, the children had a positive and enriching experience, gaining valuable insights into maintaining good menstrual health.



- Special Employability Session** on 16th & 17th November 2023 for the students were conducted where Ms. Hena with over 22 years of experience in financial services for technology strategy and execution. She is a technology enthusiast and has spearheaded multiple critical technology initiatives, and possesses a broad range of functional experience in both investment and private banking sectors. Various aspects like Understanding Leadership, Self-Reflection, Communication Skills, Emotional Intelligence and Decision-Making and Problem-Solving.
- Sri Sri University observed **World Breastfeeding Week** by hosting a webinar to raise awareness about the importance of breastfeeding. The event aimed to promote the benefits of breastfeeding for both mothers and babies, as well as to address common challenges and concerns. The webinar covered various topics, including the benefits of breastfeeding, overcoming common breastfeeding challenges, and the importance of creating a supportive environment for breastfeeding mothers.





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7. On August 7, 2024, the Health Services Management Club also observed **“World Breastfeeding Week”** at Sandhapur, Anganwadi Kendra. In this Community Outreach Program, fifteen mothers were assembled. Our nursing students delivered sessions on vital topics such as antenatal care, exclusive breast feeding and nutritional values of breast milk, antenatal exercises, and about weaning and the importance of weaning for them as well for their children. This initiative aimed to empower mothers with the knowledge and practices essential for the health and well-being of both mother and child.



8. **World Cancer day** was observed and a free cancer screening camp was organized, providing opportunities for attendees to undergo health check-ups.



Health Services Management Club, FHW, SSU commemorated **“World Cancer Day”** with insightful sessions led by distinguished medical professionals. Dr. Sulagna Mohanty, Sr. Consultant Radiation Oncologist, and Dr. Saumya Ranjan Mishra, Chief Oncologist from Sadguru Hospitals, shared their expertise on cancer awareness and provided a general overview on cancer and in specific on breast and cervical cancer. Dr. Samita Mohanty, Sr. Consultant Obstetrics and Gynecologist, Director, and Medical Superintendent at Sadguru Hospitals, focused on female health and awareness regarding menstrual hygiene, biodegradable sanitary napkins, vaccines for cervical cancer etc. The event aimed to empower attendees with vital knowledge for early detection and prevention in the fight against cancer.



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9. The nursing students at Sri Sri College of Nursing, SSU, under the team name "Sparkling," participated in the **SDG Championship activities**. As part of this initiative, they organized a "Workshop on Yoga in Menstrual Disorders" as School Health Program to contribute to achieve the United Nations' Sustainable Development Goals (SDGs) 3 (Good Health and Well-being) and 5 (Gender Equality).



10. The workshop, "**Yoga in Menstrual Disorders**," was conducted for the nursing students by Faculty of Health & Wellness. The workshop covered topics such as Menstrual health and hygiene, common menstrual disorders (e.g., dysmenorrhea, polycystic ovary syndrome) and benefits of yoga in managing menstrual disorders. Session ended with the Practical Yoga sessions for managing menstrual disorders.





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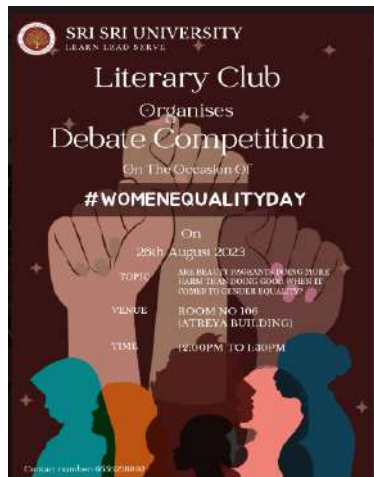


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11. The Literary Club organized a **Debate Competition on Women Equality Day** on August 26, 2023. The event provided a platform for students to engage in lively and thought-provoking discussions on various topics. Participants showcased their critical thinking and public speaking skills as they argued different viewpoints. The competition aimed to foster analytical skills and enhance participants' ability to articulate their thoughts effectively on equality of women.



12. **Revolt from Silence to Speak** - Performance Art on the occasion of **National Women's Day**  
The Fine Arts Club organized "Revolt from Silence to Speak," a powerful performance art piece on February 13, 2024, from 4:00 to 4:30 PM at Shruti Courtyard. Conceptualized and mentored by Tarak Nath Das, this 30-minute act revolved around human rights and the pivotal moment of resistance. Presented in remembrance of National Women's Day and the birthday of political activist and feminist poet Sarojini Naidu, it featured artists Priyamwada Chettri, Sagarika Sarkar, Yeshika Chhabiyani, Devi Ardra, Jayvik Patel, Smriti Chourasia, and Bhavani Sankar. The performance delved into the psychological dialogue and societal behaviors, embodying the spirit of resistance and social reflection.





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13. On March 9, 2024, the Fitness ‘N’ Nutrition Club organized an essay competition on the topic “Sustainable Growth of Women in the Present Era” in honor of World Women’s Day. The competition encouraged participants to explore and articulate strategies for advancing women’s development and empowerment in contemporary society.



Various club activities and webinars at Sri Sri University play a vital role in fostering gender equality and boosting confidence among female students and staff. These initiatives provide platforms for skill development, leadership, and open dialogue, empowering women to excel in their personal and professional lives.

**SRI SRI UNIVERSITY PARTNERSHIP WITH W20**

W20, or Women 20, serves as the official engagement group within the G20 framework dedicated to promoting gender equity on a global scale. Its main goal is to advocate for the integration of gender-related issues into the broader agenda of G20 discussions. W20 actively works to influence policy-making processes, aiming to ensure that women's rights and gender equality are recognized and prioritized in the decisions made by G20 leaders. As part of its efforts, W20 seeks to translate these gender considerations into actionable policies and commitments outlined in the G20 Leaders’ Declaration. Through this process, W20 strives to create a lasting impact that supports gender equality and empowers women economically, fostering a more inclusive society that acknowledges and addresses the unique challenges faced by women across various sectors.



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**Sri Sri University is the 1st University in India to sign MOU as a Knowledge Partner with W20, under the aegis of G 20 Presidency of India on January 7, 2024.**



**Sri Sri University actively supports gender equality and remains dedicated to fostering an inclusive environment. With ongoing efforts to promote equal opportunities, the university is committed to further advancing its initiatives and ensuring a balanced, empowering space for all in the future.**