



CODE OF STUDENT BEHAVIOUR

Responsible Behaviour

- (i) Every student is duty-bound to abide by the policy and guidelines regarding the responsible use of social media. Lack of knowledge of University policies will not be accepted as an excuse for failure to comply with the Code of Conduct. Any non-compliance by the students shall be subject to appropriate reprimand and disciplinary action.
- (ii) Any Social media content affecting the life, liberty, and privacy of any other person or any disregard for the organization must be avoided. The students must take moral responsibility for their speech, action, and thought

Academic Conduct

(a) **Punctuality-** Students are required to be punctual for their classes as well as for seminars, presentations and assessments, and tests. No student can remain absent from the class except with the prior permission of the HOD/Wardens on a prescribed form.

(b) **Academic Offences-** The following are considered serious offenses at Sri Sri University and may result in immediate dismissal from the course

(c) **Plagiarism-** Plagiarism is when a student submits work i.e., research, essays, and assignments, that is stolen; attempts to pass off another's ideas or words as his/her own or uses another's work or idea without properly crediting the source. Plagiarism would be quantified into the following levels in ascending order of severity for the purpose of its definition:

- Level 0: Similarities up to 10% – Minor similarities, no penalty
- Level 1: Similarities above 10% to 40%
- Level 2: Similarities above 40% to 60%
- Level 3: Similarities above 60%

Academic Misconduct

(i) Students engaging in any form of activities construed as cheating, copying, assisting others, or receiving any form of assistance during examinations will be subject to disciplinary action.

(ii) Any breach of regulations relating to examinations and assessments, whether committed intentionally or unintentionally, will be regarded as a 'gross misconduct' and a flagrant violation of the Code of Academic Integrity. The Controller of Examinations/Dean will refer the matter to the Disciplinary Committee, who can take punitive action deemed necessary.

Proxy signatures

Signing in by proxy during classroom attendance or elsewhere by students amounts to forgery of signature and will be treated as a criminal offense by Sri Sri University. Students involved in such forgery will be liable to prosecution.

Attendance Requirements

- (i) Minimum 75% attendance (in lectures, tutorials, and practical classes) is required for appearing in university and semester/trimester examinations.
- (ii) Students, who do not have the required attendance (calculated on the basis of combined schedules of theory and practical hours), will not be permitted to appear in the final university examinations.
- A 10% relaxation in attendance may be given at the discretion of the Vice-Chancellor under special circumstances on the recommendation of the Dean/HoD.
- Students who do not attend classes for more than seven days without duly sanctioned leave shall find their names struck off from the university's rolls. They will have to re-deposit their admission fee in order to continue, subject to other eligibility conditions being satisfied.
- Attendance at seminars and guest lecturers is compulsory for students.

Mid-Semester Withdrawal

For students, who desire to withdraw from the program during the academic year without a valid reason, the full fees for the entire duration of the program have to be deposited while seeking withdrawal. This provision will be subservient to any specific provision of the UGC in this regard.

Code of Conduct Inside the Laboratory

- Students are required to maintain silence at all times in the laboratory.
- Students will occupy the computer systems as identified by the Lab-In-Charge of the laboratory.
- Each Student will login with his/her username and password.
- Where the students have carried storage devices such as pen-drives and CDs, the same will be tested for any presence of computer viruses or any other undesirable content.
- Students should not attempt to access IT-servers. IT server rooms are out of bound to students.
- Students shall not indulge in hacking or retrieval of sensitive information, destruction of data or computer programs from systems and IT-servers located in the Computer Laboratory or anywhere else on the campus.
- The Internet facility at the University is provided purely for academic purposes and knowledge acquisition. Students will not use this facility for sending unproductive, provocative, or illegal electronic mails or indulge in undesirable web-chatting.
- Whenever a student has copied any data or computer program from a system, the same should be shown to the Lab-In-Charge for verification or approval.
- (xi) The Lab-In-Charge, System Administrators inside the Computer Laboratory or the University is not responsible for the loss of any personal property of the students.
- Beverages and food are prohibited inside the Computer Lab.
- Mobile phones and tabs are prohibited inside the Computer Lab. The violation of this rule will result in the confiscation of the instrument and the expulsion of the student from the Lab. The instrument will be returned to the student only at the end of the course.
- Chatting and talking are prohibited in all Computer Laboratories of the university.
- Students are prohibited from visiting any sites that do not add learning value or are illegal. Students should use the Computer Laboratory only for academic learning and research. Activities of the students on the campus network are tracked using monitoring software for regulatory purposes.

Laboratory and Workshop Rules and Regulations

- Students are to report for the required laboratory and workshop sessions on time.
- Students are required to wear laboratory/workshop uniforms as prescribed by the department concerned. Care should be taken by the students to wear heavy-duty shoes to prevent accidents in the workshop (if applicable).
- All Laboratory equipment/workshop machinery/appliances/chemicals need to be handled with care
- Students must intimate the Faculty/Laboratory Assistant/Workshop Assistant of any breakage or malfunctioning of equipment immediately.

- In case of any damage caused to equipment/machinery/appliances, the price of the same will be recovered by the University from the student concerned.
- Students should adhere to the instructions given by the faculty/laboratory technician/ workshop technician during the laboratory session/class.
- Students are required to report to the laboratory/workshop sessions with their record notebooks and must proceed to work silently on their experiments, either individually or in designated groups. Any unruly behavior, such as unnecessary talking in the laboratory/workshop is strictly prohibited.
- All materials used in the laboratory/workshop are the property of the university and should not be taken out of the laboratory/workshop except under the guidance of a faculty member in charge and with the permission of the Head of the Department.
- Students absenting themselves from any laboratory/workshop session cannot claim to be permitted to re-do the experiments as a matter of right. The discretion/decision of the Head of the Department will be final in this regard.

Media Contact

(a) Students of Sri Sri University are prohibited from interacting or speaking on behalf of the University, with any media organization or publication. All such queries should be forwarded to the Executive Registrar (ER) as the ER is authorized to address the Media.

1. Students are also not allowed to invite any media person on their own, without the written permission of the Head, Public Relations of the University.
2. Photography/Videography without the knowledge of the person, inviting outside media, or engaging an outside person or any media to video record activities of a person without prior permission is an offense likely to be punished under the law.
3. Exhibiting or emailing pornographic material or using obscene text messages etc. is not acceptable by the University, and is a criminal offense punishable under law. Recording, exhibiting, broadcasting, or displaying such materials causes injury, distress, or damage to the reputation of the University and harms its self-image, as also of the community of scholars and learners. This includes, but is not limited to, taking video or photographic images in shower/locker rooms, residence hall rooms, and restrooms. The storing, sharing and distribution of such unauthorized recording by any student by any means are strictly prohibited.
4. All provisions in the Indian Penal Code (IPC) as applicable to the IT-sector will also be binding on the students.

Responsible Use of Social Media

(a) Social media sites, like most other websites, are public and easily searchable. In addition to students and other key constituents of the University, sites may also be searched by future employers, aspirants of the University as well as personal acquaintances of the students, faculties, and staff. The use of social media brings with it a greater need for personal responsibility, particularly when engaging in online discussions or web chats as well as when exchanging or posting information using web-based platforms. While the University has clear guidelines and policies regarding certain aspects of its operations, e.g., academic policies by students, IT, and Library, among others, these do not explicitly cover all the aspects of the usage of social media. The Social Media Policy and Guidelines are to be followed by all students of the University. The primary purpose of this policy is: –

- (i) To encourage the good and responsible practice of the use of social media.
- (ii) To protect the interests of the University and its stakeholders including faculty, staff, students, alumni, and other secondary stakeholders.
- (iii) To promote effective and innovative use of social media.

Social Media Regulations

- (i) Students are allowed only to post meaningful and respectful comments; no spam or remarks that are off-topic or offensive shall be passed on to social media.
- (ii) Students should respect and honor proprietary information, content, and confidentiality

(iii) When disagreeing with other's opinions, keep it appropriate, polite, and respectful.

Care in Posting of Content

(i) Students shall ensure that their efforts to be conversational do not violate Sri Sri University's privacy, confidentiality, and proprietary guidelines.

(ii) Students shall seek permission to publish or report on content (academic and administrative) that are meant to be private or internal to the University.

1. All statements must be true and not misleading and all claims must be substantiated and approved.
2. Confidentiality of all academic and administrative content must be maintained at all times by students. Whenever in doubt, they should approach the University authorities.
3. Students should never comment on anything related to academic or administrative matters without the appropriate approval of the University authorities.
4. All content associated with students shall be consistent with their position in the Department and with the University's values and professional standards.

(viii) Unprofessional postings by others on a student's social media page may reflect very poorly on the student. Please monitor another's postings on your profile and strive to ensure that the content does not get viewed as unprofessional. It may be useful to block such postings from individuals.

(ix) Students are to monitor their peers by alerting them to any unprofessional or potentially offensive comments made online or on social media platforms. You are required to protect the good name of your University as well as that of yourself, your peers, and your friends.

1. Students are required to follow through on this document both in letter and spirit. One must remember that digital footprints are not easy to erase. That may impact both personal lives and careers that they themselves wish to build as well as the legacy that they want to create for their alma mater

Dress Code.

(a) Boys

(i) Daily Wear

Informal: Trousers + full/half sleeve shirts + shoes/sandal with back strap + belt (optional) (However, students may put on lounge suit or a combination)

(ii) Saturdays/Sundays/Holidays

In addition, to the dress code prescribed above, boys may put on jeans + full/half sleeve shirts/T-shirt (with/without collars)

(b) Girls

(i) Daily Wear

Saree / salwar suit / leggings + long kurti + dupatta / long frock / business formal [trousers/long skirt +Full /half sleeve shirt + blazer (optional)] + appropriate foot wear.

(ii) Saturdays/Sundays/Holidays

In addition, to the dress code prescribed above, girl students may put on jeans + full/half sleeve shirts/T-shirt (with/without collars)

The above dress codes are to be followed in Academic areas and Kaivalya (kitchen). However, students may put on full track pants + T-shirt for dinner at Kaivalya (kitchen).

Guidelines for Campus Discipline

- (i) Wearing the identity card issued by the University inside the campus is compulsory.
- (ii) Follow the rules, regulations, and notices issued by the university authorities. Misbehaving with faculty, staff, students or visitors will attract disciplinary action.
- (iii) Refrain from using disrespectful, abusive, and foul language in the classrooms, corridors, cafeteria, library, laboratories, university campus, and hostels.
- (iv) Willful damage to university property: classrooms, laboratories, hostel rooms, corridors, toilets, common rooms, or university walls will attract strict disciplinary action.
- (v) Stealing, gambling, taking or giving unauthorized loans, collecting money are illegal activities and punishable by law.
- (vi) Sri Sri University has **zero-tolerance for smoking, drinking alcohol, drug abuse, and chewing pan masala/gutka inside the campus premises**. These activities are strictly prohibited and will invite strict disciplinary action, including heavy fines.
- (vii) Refrain from littering or spitting in and around the campus.
- (viii) Refrain from trespassing, jumping over the boundary wall, damaging fences and barricades.
- (ix) Observe driving and parking rules as issued by the Government inside the campus.
- (x) Wearing of helmet by both rider and pillion while driving two-wheelers inside the campus is mandatory.
- (xi) Students are not allowed to conduct unauthorized meetings, strikes, agitations, picketing, acts of gherao, or vandalism whether on or off-campus.
- (xii) Keeping and carrying unauthorized weapons, explosives, firearms that can cause harm to life and property are strictly prohibited. Bursting crackers inside the campus are prohibited.
- (xiii) Do not furnish false or misleading information to a member of the faculty, staff, student, or law enforcement official acting in an official capacity.
- (xiv) Comply with orders or directives of SSU officials, Institute hearing bodies, Institute Security Personnel, or any other law enforcement officers acting in the performance of their duties.
- (xv) Unauthorized use of private or institute facilities including, but not limited to telephone, internet, computing equipment, and accessories and any mode of communication.
- (xvi) Possession, duplication, or use of keys to any SSU premises without authorization; entry or use of Institute premises without permission.
- (xvii) Unauthorized use, abuse, or interference with fire protection equipment or other safety equipment which could result in death, injury, or substantial property damage.
- (xviii) Conducts that endanger the health or safety of members of the SSU community or other persons.
- (xix) Discriminations against any member of the SSU community, or a visitor, through biased or prejudicial behaviors related to the person's race, color, nationality, sex, religion, disability, age, or sexual orientation.

(xx) Ensure that the landscaping and greenery are not damaged. Do not pluck flowers on the campus.

(xxi) Do not go out in large groups that are difficult to control. If you get involved in unpleasant situations, you are not the only one to be affected. You end up creating a bad impression of the university.

(xxi) Non-Vegetarian food is strictly prohibited on campus.



(Established as per UGC Private University Act 2003 and Approved by the Govt. of Odisha)

Code of Conduct for Employees

Introduction

This code prescribes guidelines for the standards of conduct expected of University employees in the course of discharge of their duties and generally also within and outside the University.

Definitions

Campus – includes all University property and all activities under the general control of the University.

Confidential Information – information, whether in oral or written form, which is not in the public domain, and which is reasonably regarded by the University as being confidential. It includes, but is not limited to, the following:

- a. The University's financial affairs.
- b. Detailed information, evaluative material, arrangements, records, mailing lists, employment or contractual agreements relating to students, staff members, suppliers and third parties.
- c. Confidential business, liabilities, revenues, profits and technical information.
- d. Strategic information relating to marketing, advertising, plans or any other aspect of University business.
- e. Computer software and data.
- f. Passwords, pass/swipe cards, PIN numbers or any other security information used to access the University's systems, software, premises or any other University facility.
- g. Information about any actual or pending litigation or dispute to which the University may be a party, including any case or complaint involving a current or former employee.
- h. Business methods and management systems.
- i. Know-how not generally known to the public.
- j. Any information or documents classified by the University Authorities as confidential.

Employee – For the purposes of this document, the term ‘Employee’ includes:

- Individuals who are paid (in whatsoever form and/or manner) by Sri Sri University when they are working for the University;
- When required by contract, consultants, vendors, and contractors while they are doing business with the University;
- Individuals who perform services for the University as volunteers.

Workplace – any physical location in which work-related activities are performed under the control of the University.

Code: Sri Sri University believes in conducting its affairs in a fair and transparent manner by adopting the highest standards of professionalism, honesty, integrity, and ethical behaviour. All employees of Sri Sri University are expected to strictly adhere to this Code of Conduct.

Scope : This Code applies to all employees.

Responsibilities of Employees

1. Employees should comply with the provisions of the Act, Statutes, Ordinances, University Regulations, Rules or other directions or, orders issued thereunder from time to time by the University.
2. Employees should strictly adhere to the terms of employment/engagement with the University.
3. Employees should act honestly, conscientiously, reasonably and in good faith at all times having regard to their responsibilities, the interests of the University and the welfare of colleagues, students and the University community.
4. In performing their duties, Employees should:
 - maintain and develop knowledge and understanding of their area of expertise and/or professional field;
 - exercise their best professional and ethical judgement to make decisions without bias and using the information available to them;
 - treat students, members of the public, and other staff members with respect, impartiality, courtesy and sensitivity;
 - maintain a cooperative and collaborative approach to working relationships;
 - respect and encourage equity and diversity;
 - be able to raise and address the often complex professional and ethical issues which may face them in their work;
 - perform their duties diligently and conscientiously, and comply with all lawful and reasonable instructions;
 - act fairly and reasonably, by carrying out work with integrity and objectivity;
 - respect the confidentiality of confidential information entrusted to them in the course of their work for, or on behalf of, the University;
 - ensure efficient and effective use of University resources, making improvements wherever possible and reducing waste;

- act within the spirit of the University strategic direction, policies and procedures; and ensure that their participation in non-University activities does not conflict significantly with their work for, or on behalf of, the University.
 - carry out the legitimate academic and administrative decisions taken by the authorities of the University pertaining to his/her sphere of responsibilities or duties.
5. In performing their duties, Employees should not act against the interests of the University.
 6. New employees have to mandatorily attend the Happiness Programme. The employee has to make a small contribution towards this programme which goes towards the Seva Project initiated by the Art of Living Organisation.
 7. Unless otherwise authorized in writing, Employees (Employees who are employed in any capacity for a salary/fee/remuneration by the University) are prohibited from:
 - directly or indirectly,
 - (i) operating or assisting or working for any coaching/tuition staff;
 - (ii) giving tuitions to students
 - (iii) collecting any fee or remuneration of charges from students which have not been approved by the University. They, however, are permitted to take up consultancy under terms and conditions as outlined in the regulations of the university.
 - being involved in a decision to appoint or employ a relative;
 - conducting business on behalf of the University with a relative or relative's firm/company; □ indulging in any kind of corrupt and/or unfair practices.
 - being involved in any public consultation process on behalf of the University where they are personally involved in the same process on behalf of themselves or another entity; and
 8. **Sexual Harassment** will be treated as Serious Misconduct: Harassment is unwanted conduct that occurs with the purpose or effect of violating the dignity of an individual or creates an intimidating, hostile, degrading, humiliating or offensive environment. It can be carried out by an individual or group of individuals.

Reporting and Redressal:

The aggrieved person has to make a complaint in writing to the Internal Complaints Committee (ICC) who will conduct an appropriate inquiry and make recommendations for action to the competent authority within the prescribed timeframe. Based on the ICC's recommendations, appropriate action of Fine / Warning / Suspension / Termination or any other action deemed fit shall be initiated by the competent authority.

9. University Letterhead: Employees should exercise caution when using the University's letterhead. If writing in the capacity of an individual rather than on behalf of the University, a University letterhead must not be used.
10. Social media policy and communication policy of the university should be strictly followed by the employees.
11. The use of Sri Sri University's name and logo in advertising by collaborating with any institutions without authorisation from the Vice-Chancellor/Director Operations is prohibited and should be subject to legal action.
12. Zero Tolerance of consumption of non-vegetarian food or alcohol, cigarette, tobacco, gutka or any type of intoxicant on the campus. Strict action will be initiated.

In addition to the above, the following acts and omissions shall also be treated as **Misconduct** for which Disciplinary action can be initiated.

- (a) willful insubordination or disobedience, whether alone or in combination with others, to any lawful and reasonable order of a superior,
- (b) Theft, fraud or dishonesty in connection with the university's business or property,
- (c) Willful damage to or loss of employer's goods or property,
- (d) Taking or giving bribes or any illegal gratification,
- (e) Habitual absence without leave or absence without leave for more than 10 days, (Please discuss & confirm with ER)
- (f) Habitual late attendance,
- (g) Habitual breach of any law applicable to the establishment,
- (h) Any act of violence, riotous or disorderly behaviour in the university or any act subversive of discipline
- (i) Carrying out political or religious propaganda within the premises of the university
- (j) Habitual negligence or neglect of work and dereliction of duty,
- (k) Striking work or inciting others to strike work in contravention of the provisions of any law, or rule having the force of law.
- (l) Use of forced labour, child labour, modern slavery or human trafficking,
- (m) Discrimination on the basis of caste / creed / sex / religion / age / appearance / ethnicity / colour / physical or mental ability / marital status, unless a position's reasonable demands require distinction,

- (l) Violation of university policies and procedures or applicable laws
- (m) Direct others to violate university policies and procedures or applicable laws
- (n) Aware of a violation or potential violation and fail to report it
- (o) Fail to effectively monitor the actions of the people you manage
- (p) Retaliate against someone for reporting a concern in good faith or for participating in an investigation of such a report

Any act which violates the civil or criminal law of the country will be reported to the concerned authorities and action will be taken as prescribed by them. The university shall fully cooperate in any investigation or audit carried out by the concerned authorities and abide by all provisions of the law.

Code of Professional Ethics for Teachers

Besides observing the above code of conduct, teaching staff should also observe the Code of Professional Ethics for Teachers by Notification of University Grants Commission.

- (i) The basic purpose of education is to create knowledge, skill and awareness of our glorious national heritage and achievements of human civilization, possessing a basic scientific outlook and commitment to the ideals of patriotism, democracy, secularism, socialism and peace, and the principles enunciated in the preamble to our constitution.
- (ii) Higher education has to produce leaders of society and economy in all areas of activities with a commitment to the aforesaid ideals.
- (iii) Higher education should strive for academic excellence and progress of arts and science, education, research and extension should be conducted in conformity with our national needs and priorities and ensure that our best talents make befitting contributions to international endeavour on societal needs.

12. Teachers and their Responsibilities

Whoever adopts teaching as a profession assumes the obligation to conduct himself/herself in accordance with the ideals of the profession. A teacher is constantly under the scrutiny of his/her students and the society at large. Therefore, every teacher should see that there is compatibility between his/her precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teacher should be calm, patient, communicative by temperament and amiable in disposition.

Teachers should

- (i) Adhere to a responsible pattern of conduct and demeanour expected of them by the community;
- (ii) Manage their private affairs in a manner consistent with the dignity of the profession;
- (iii) Seek to make professional growth continuous through study and research;

- (iv) Express free and frank opinion by participation at professional meetings, seminars, conferences etc., towards the contribution of knowledge.
- (v) Maintain active membership of professional organizations and strive to improve education and profession through them;
- (vi) Perform their duties in the form of classroom teaching, tutorials, practical and seminar work conscientiously and with dedication;
- (vii) Discourage and not indulge in plagiarism and other non-ethical behaviour in teaching and research;
- (viii) Abide by the Act, Statute and Ordinance of the University and to respect its ideals, vision, mission, cultural practices and tradition;
- (ix) Cooperate and assist in carrying out functions relating to the educational responsibilities of the University such as assisting in appraising applications for admissions, advising and counselling students as well as assisting the conduct of University examinations, including supervision, invigilation and evaluation; and
- (x) Participate in extension, co-curricular and extra-curricular activities including community service.
- (xi) Show normal courtesy, decency and decorum in their individual and collective behaviour or communication with the University authorities which in their turn, should be reciprocated in appropriate manner.

13. Teachers and Students

Teachers should

- (i) Respect the right and dignity of the student in expressing his/her opinion;
- (ii) Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics;
- (iii) Recognize the differences in aptitude and capabilities among students and strive to meet their individual needs;
- (iv) Encourage students to improve their attainments, develop their personalities and at the same time contribute to the welfare of the community;
- (v) Inculcate among students' scientific temper, spirit of inquiry and ideals of democracy, patriotism, social justice, environmental protection and peace;
- (vi) Treat the students with dignity and not behave in a vindictive manner towards any of them for any reason;
- (vii) Pay attention to only the attainments of students in the assessment of merit;

- (viii) Make themselves available to the students even beyond their class hours and help and guide them without any remuneration or reward;
- (ix) Aid students to develop an understanding of our national heritage and national goals; and
- (x) Refrain from inciting students against other students, colleagues or the administration.

14. Teachers and Colleagues

Teachers should

- (i) Treat other members of the profession in the same manner as they themselves wish to be treated;
- (ii) Speak respectfully of other teachers, and render assistance for professional betterment;
- (iii) Refrain from lodging unsubstantiated allegations against colleagues to higher authorities;
- (iv) Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

15. Teachers and Authorities

Teachers should

- (i) Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organizations for change of any such rule detrimental to the professional interests;
- (ii) Refrain from undertaking any other employment and commitment, including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- (iii) Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- (iv) Co-operate through their organisations in the formulation of policies of the other institutions and accept offices;
- (v) Cooperate with the authorities for the betterment of the institutions, keeping in view the interest and in conformity with the dignity of the profession;
- (vi) Adhere to the conditions of contract;
- (vii) Give and expect due notice before a change or position is made; and
- (viii) Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibilities for completion of academic schedule.

16. Teachers and non-Teaching Staff

Teachers should

- (i) Treat the non-teaching staff as colleagues and equal partners in a cooperative understanding within every educational institution; and
- (ii) Help in the function of joint staff-councils covering both teachers and the non-teaching staff.

17. Teachers and Guardians

Teachers should

- (i) Try to see through teachers' bodies and organisations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

18. Teachers and Society

Teachers should

- (i) Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- (ii) Work to improve education in the community and strengthen the community's moral and intellectual life
- (iii) Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- (iv) Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- (v) Refrain from taking part in or subscribing to or assisting in any way in activities which tend to promote feeling of hatred or enmity among different communities, religious or linguistic groups, but actively work for national integration.



This is Part of Appointment Letter

FORM OF ACKNOWLEDGMENT OF RECEIPT OF CODE OF CONDUCT

I have received and read the University's Code of Conduct. I understand the standards and policies contained in the University Code of Conduct. I further agree to follow the values of the University in all that I do and comply with the University Code of Conduct.

Employee Name

Signature

Employee No

Date

Please sign and return this form to the Human Resources Department.

For Sri Sri University

HR Department



For Sri Sri University

Executive Registrar